

**PLUM BOROUGH SCHOOL DISTRICT  
900 ELICKER ROAD  
PLUM, PA 15239**

**MINUTES  
REGULAR VOTING MEETING**

**October 28, 2014  
OBLOCK JUNIOR HIGH SCHOOL - AUDITORIUM  
7:00PM**

The Plum Borough School District's mission is to educate children in a safe and engaging learning environment while developing creative problem-solvers, critical thinkers and globally competitive citizens.

**Plum Borough Board of School Directors held a Voting Meeting on  
Tuesday, October 28, 2014 at 7:00PM in the Auditorium at  
Oblock Junior High School in Allegheny County at  
440 Presque Isle Drive Plum, PA 15239**

**Call to Order/Pledge of Allegiance**

Mr. Tommarello called the meeting to order at 7:02PM and led the group in the Pledge of Allegiance

**Roll Call**

Mrs. Vento took roll.

Present: Dowdell , Gallagher, McGough, Stepnick, Tommarello, White, Zucco

Absent: Colella and St. Leger

Solicitor: Mr. Lee Price

**Executive Session**

The Board met in Executive Session on October 14, October 21, and this evening, October 28, 2014 to discuss matters of student confidentiality, personnel, negotiations, and real estate.

**Approval of Minutes**

Recommend approval of the following Meeting Minutes: September 30 Regular Board Meeting and Policy Committee; October 7 Intergovernmental and Education Committees; October 14 Athletic and Facilities Committees; and the October 21 Finance Committee.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

*At this point Dr. Glasspool read an amended motion, Motion D 3.*

**Student Features**

Coach Ron Richard, Golf Team Coach

**Andrew Reynolds** - 9<sup>th</sup> Place AAA WPIAL Boys' Individual Golf Championship and 6<sup>th</sup> Place Boys' PIAA AAA Individual Golf Championship

### Citizens' Comments on Agenda Items

1. Mr. Andrew Drake, Balkan Drive, spoke regarding renovations at Regency Park Elementary School, congratulations to Dr. Glasspool and PHS Football Team, the teachers' contract and the budget.
2. Mr. Kevin Smith, Saltsburg Road, spoke regarding the redistricting plan.
3. Mr. Chuck Griffin, Clements Road, spoke regarding the redistricting plan.
4. Mrs. Jessica Feerst, Francis Road, spoke regarding the redistricting plan.

### Citizens' Comments on Non-Agenda Items

None

### Agenda

#### Facilities Committee - Mr. Rich Zucco, Chair

Recommend approval of the Use of Facilities Applications, as presented.

ORGANIZATION	DATE OF USE	SCHOOL AND AREA
1. East Suburban YMCA	November 22, 2014 and January 10, 2015	Sr. High – Swimming Pool/Cafeteria - FEE
2. PHS Boys' Basketball Boosters	November 7 and 14, 2014	Sr. High – Gym #1 and Gym Balcony
3. PHS Cheerleading Boosters	November 13, 2014	Sr. High – Gym #2 and Gym Balcony
4. PHS Music Boosters	November 5, 2014	Sr. High – Cafeteria
5. PHS Softball Boosters	November 25, 2014	Sr. High – Cafeteria
6. Plum JROTC	November 15, 2014	Sr. High Gym #1, #2, Gym Balcony, Cafeteria FEE
7. 6 <sup>th</sup> Grade Trip Committee	November 24, 2014	Oblock – Fundraiser Pick Up
8. Center PTA	November 5, December 3, 2014, January 7, March 4, April 1, May 6, 2015	Center – Cafeteria
9. Center PTA	November 14, 2014	Center – Gym
10. Center PTA	December 10,11,12, 2014	Center – Gym
11.Center PTA	January 23, 2015	Center – Gym
12.Center PTA	February 19, 2015	Center – Cafeteria
13.Center PTA	December 12, 2014, January 23, February 20, March 20, April 24, May 22, 2015	Center – Cafeteria
14.Center PTA	March 24, 25, 26, May 27, 28, 29, 2015	Center – Gym
15. Center PTA	March 26, 2015	Center – Entire Building
16. Roessler Family	Wednesday and Fridays – November 5, 2014 to May 22, 2015. See Facility Request for available dates	Center – Gym FEE

17. Plum Baseball/ Softball Association	November 7,14,21, December 5,12,19, 2014, January 9,16,23,30, February 6,13,20,27, and March 6,13,20,27, 2015	Holiday Park – Gym
18. 6 <sup>th</sup> Grade Trip Committee	November 11, 2014	Pivik – Cafeteria
19. Plum Youth Lacrosse	March 7,14,21,28 April 4,11,18,25 May 2,9,16,23 *Provided the field is available due to District athletic teams.	Sr. High – Athletic Field
20. Plum Youth Lacrosse	March 2–6, 9-13, 16-20, 23-27, 30, 2015; April 6–10, 13-17, 20–24, 27–31, 2015; May 4-8, 11-15, 18-22, 2015*Provided the field is available due to District athletic teams.	Oblock – Athletic Field

*Motion by: Zucco, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to waive Policy No. 707 – Use of School Facilities for Plum Youth Lacrosse for the Plum High School athletic field as presented:

Plum Youth Lacrosse	March 8,15,22,29 April 5,12,19,26 May 3,10,17,24
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*Motion by: Zucco, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to waive Policy No. 707 – Use of School Facilities Fee Schedule to reflect a rate of \$25 per month for the Roessler Family.

*Motion by: Zucco, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to pay the GOB Invoices, as presented.

*Motion by: Zucco, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to dispose of obsolete High School swim blocks.

*Motion by: Zucco, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend retaining CDI Architects Group, LLC dba L. R. Kimball – Architects and Engineering as the District’s architect for the additions and alterations to Regency Park Elementary School at a compensation of 6% of the awarded bids. The Parties shall enter into a written contract to be approved and adopted by the School Board.

*Motion by: Zucco, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend appointing Pennsylvania Soil and Rock Incorporated as the District’s engineer for civil and site design engineering services and permitting services for the additions and alterations to Regency Park Elementary School at the hourly rates as presented, with an estimated fee of \$163,535.00, all as set forth in Pennsylvania Soil and Rock’s Proposal for Engineering Services dated October 21, 2014 (PS&R Proposal No. 14-604). This motion is subject to approval of an Agreement with Pennsylvania Soil and Rock Incorporated as to form by the School District’s Solicitor.

*Motion by: Zucco, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

The Facilities Committee met on October 14, 2014. Mr. Zucco made this report. The next meeting is scheduled for Tuesday, November 11, 2014 following the Education Committee in the Plum High School Board Room.

**Personnel Committee - Mr. Kevin Dowdell, Chair**

Recommend approval to promote Chris Burkey, Director of Educational Technology, at a prorated salary of \$75,915, effective November 1, 2014.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to appoint Adam Szarmach, Interim High School Assistant Principal, beginning on or about December 29, 2014 through March 31, 2015, at a pro-rated salary of \$75,000.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to hire Kim Spencer, Cook Manager at Regency Park Elementary School, effective November 3, 2014, at a pro-rated salary of \$20,286.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to hire Tyler Van Ryn, Bus Aide, effective November 1, 2014, at the contracted salary rate.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to create the position of Technology Technician, at an annual salary of \$30,000, and a start date to be determined by the Superintendent.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to adjust the maternity leave of Erin Morris, Social Studies Teacher at Plum High School to begin on November 22, 2014 through May 25, 2015.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval of an unpaid, medical leave for Debbie McKillop, Bus Aide, from October 15, 2014 to November 6, 2014.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to accept the resignation of Paula Brozek, Paraprofessional, retroactive to September 30, 2014.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to accept the resignation of James Shuster, Bus Driver, retroactive to September 2, 2014.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to accept the Memorandum of Agreement for Scheduling Vacation between the Plum Borough School District and the Teamsters Local Union No. 205, as attached.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval of an unpaid leave, in accordance with the Family Medical Leave Act (FMLA), for Diane Colella, Cook Manager at Oblock Junior High School, retroactive to October 3, 2014, for a period not to exceed 12 weeks.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval of an unpaid medical leave for Charlene Boney, Food Service Worker at Plum High School, retroactive to October 13, 2014, for a period not to exceed 12 weeks.

*Motion by: Dowdell, Second by: White*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

### **Education Committee – Mrs. Michele Gallagher, Chair**

Recommend approval to dispose of obsolete textbooks, as presented.

*Motion by: Gallagher, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to accept the Voluntary Informal Disposition from Student A and Student B, as presented.

*Motion by: Gallagher, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

The Education Committee met on October 7, 2014. Mrs. Gallagher made this report. The next meeting is scheduled for Tuesday, November 11, 2014, at 6:00PM in the Plum High School Board Room.

**Finance Committee – Mr. Tom McGough, Chair**

Recommend approval of the Treasurer's Report and bill payments for September 2014, as presented.

*Motion by: McGough, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to continue participating with the A.I.U.3 Consortium for the purchase of diesel fuel for the 2015-2016 school year.

*Motion by: McGough, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend authorization to enter into 24 month electricity pricing agreement with Constellation Energy at the rate of \$5.981 per kWh, effective January 1, 2015 for all District electricity accounts.

*Motion by: McGough, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval of the Resolution authorizing and directing the School District's officials: Solicitor, Underwriter (Boenning & Scatterfood, Inc.), and Bond Counsel (Eckert, Seamans, Cherin & Mellott, LLC) to make all necessary preparations for sale and issuance of General Obligation Bonds for the incurring of School District debt in the form of its General Obligation Bonds in the principal amount of \$10,000,000 in connection with the funding of a portion of the costs of additions and renovations to Regency Park Elementary School, and other capital expenditures, as presented.

*Motion by: McGough, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to accept PlanCon Part H: Project Financing, New Pivik Elementary School, Project No. 3584, as presented.

*Motion by: McGough, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to accept PlanCon Part J: Project Accounting Based on Final Costs, New Pivik Elementary School, Project No. 3584, as presented.

*Motion by: McGough, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

The Finance Committee met on October 21, 2014. There is no report this evening. The next meeting is scheduled for Tuesday, November 18, 2014, following the Policy Committee in the Plum High School Board Room.

### **Policy Committee – Mrs. Michelle Stepnick, Chair**

Recommend approval to accept Policy No. 206.

*Motion by: Stepnick, Second by: Zucco*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to modify the Elementary School attendance zones beginning with the 2015-2016 school year, as attached.

*Motion by: Stepnick, Second by: Zucco*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

The Policy Committee met on September 30, 2014. There is no report this evening. The next meeting is scheduled for Tuesday, November 18, 2014, at 6:00PM in the Plum High School Board Room.

**Transportation Committee - Mr. Joe Tommarello, Chair**

The Transportation Committee did not meet this month. There is no report this evening.

**Athletic Committee - Mr. John St. Leger, Chair**

Recommend approval to hire the following 2014-15 Winter Coaches as listed, at the contracted rate:

<b>Name</b>	<b>Position</b>
Jennifer Papich	Girls' Assistant Basketball Coach
Chris Sovich	8 <sup>th</sup> Grade Boys' Basketball Coach

*Motion by: McGough, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to accept the following Volunteer Coaches for the 2014-15 school year:

<b>Name</b>	<b>Position</b>
Chuck Froehlich	Volunteer Senior High Asst. Wrestling Coach
Norman Switzer	Volunteer Senior High Asst. Wrestling Coach
Casandra Anderson	Volunteer Senior High Asst. Cheer Coach

*Motion by: McGough, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

Recommend approval to dispose of obsolete uniforms and athletic equipment, as presented.

*Motion by: McGough, Second by: Dowdell*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

The Athletic Committee met on October 14, 2014. There is no report this evening.

**Food Service and Nutrition Committee - Mrs. Loretta White, Chair**

The Food Service and Nutrition Committee did not meet this month. There is no report this evening.

**Intergovernmental Committee - Mr. John St. Leger, Chair**

The Intergovernmental Committee met on October 7, 2014. There is no report this evening.

**Forbes Road Career and Technology Center - Mr. John St. Leger, Representative**

There is no report this evening.

**Eastern Area Schools - Mrs. Loretta White, Representative**

There is no report this evening.

**Legislative Policy Council - Mr. Joe Tommarello, Representative**

There is no report this evening.

**Allegheny Intermediate Unit #3 - Mr. Tom McGough, Board Member**

Mr. McGough made this report.

**President's Report - Mr. Sal Colella**

Dr. Glasspool made this report.

**Announcements**

The November Board Meeting is scheduled for Tuesday, November 25, 2014 at 7:00 PM in the Plum High School Auditorium.

**Adjournment**

Motion to adjourn at 8:23PM.

*Motion by: Dowdell, Second by: Zucco*

*Final Resolution: Motion Passes*

*Yes: Dowdell, Gallagher, McGough, Stepnick, Tommarello, White, Zucco*

*No: None*

*Absent: Colella, St. Leger*

ATTEST TO:

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Board Secretary